

7 November 2018

Members Announcement:

Dear Members,

The Board wishes to advise that we have appointed Mr Don Field as the new General Manager of Tura Beach Country Club. Don will join our team in late December 2018, due to contractual obligations. In the mean-time John Hurst has agreed to continue as acting GM until Don is available.

Don comes to our club with considerable experience in the club industry. Don has in the past held senior management and executive positions in the Canberra Irish Club, Buffaloes Leagues Club and the Burns Club of Canberra before spending the past five years at the Shepparton Club Inc. in Victoria, as General Manager.

During his time at the Shepparton Club, Don has overseen a dramatic turnaround in fortunes, from a struggling club with a \$4 million debt, previous poor management practices and leased premises, to a club which posted a \$730,000 profit in 2018, fully funded renovations inside and out and that has now purchased the building it is located in.

Don qualifications include;

- A Diploma in Advance Hospitality – Australia International Caterers College Perth
- Small Business Marketing & Promotions – Leedon Management Canberra
- Advance Cellar Techniques – CUB
- OH&S, Armed Hold Up, Dealing with Aggressive Customers, Fire Safety, Robbery Response, Customer service accredited.
- Gambling contact Officer Certified
- Advance Gaming Analysis CMAA

Don was a finalist in the 2014/2015 Manager of the Year Community Clubs Victoria and won Victorian Regional Club Manager of the year 2015/2016.

The Board hopes that you will join us in welcoming Don to Tura Beach Country Club.

Your Sincerely,

Tura Beach Country Club Board.